



December 10, 2021

Dear Everett Public Schools' families:

Recently I sent you an [important communication](#) about current issues that the district and nation are facing on social media. Today I am writing with another issue that demands our attention and action as well.

Recently, some Everett Public Schools high school students have demonstrated their support for victims of sexual abuse both locally and in our region through a walkout and a petition to draw awareness to the experiences of those impacted by sexual assault and harassment. The demonstrations included the sharing of personal experiences as well as friends' experiences, advocacy for the district to hold alleged perpetrators accountable for their actions, and the enhancement of preventative and responsive actions by staff.

We recognize that it takes courage to publicly share painful and personal experiences of this nature. We want our students and our community to know that Everett Public Schools takes issues of sexual abuse and harassment extremely seriously. School and district staff have met with several student leaders to hear their concerns, share what policies and procedures are in place currently, and discuss a call for enhancements to our staff training and practices. We intend to continue this conversation with students to better understand their concerns and respond accordingly.

We actively investigate all reports of sexual assault and harassment received. We want to ensure that every student knows how to report instances of sexual abuse or harassment. There are several ways to report concerns, including:

- Tell a mandatory reporter: school counselor, teacher, or administrator
- Report it on our website: [everettsd.org/report](http://everettsd.org/report)
- Call or text the safety hotline: 855-637-2095
- Email [1350@alert1.us](mailto:1350@alert1.us)
- Call 911 and report to law enforcement
- Utilize one of the methods listed in [3204P](#), [3205P](#), or [3210P](#).

We are committed to maintaining a safe, respectful, and secure learning environment for all students. We will continue to abide by district policy and procedure and ensure that every report will be investigated, and offenders are held accountable.

Thank you for your support in helping our students navigate coming forward to report these issues.

Stay safe and be well,  
Dr. Ian B. Saltzman